

British values statement

We are committed to serving our community and recognise the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. We also understand the vital role the academy plays in ensuring that groups or individuals within the academy are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

We follow equality guidance which endeavours to ensure there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. We are dedicated to preparing students for their adult life beyond the formal, examined curriculum and ensuring that it promotes and reinforces British values to all our students.

The five key British values* are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs

The academy uses strategies within the national curriculum and beyond to secure such outcomes for students. The examples that follow show some of the many ways we seek to instill British values. British Values is explicitly taught in Lessons for Life lesson as part of our PSHE curriculum.

* As identified by the government in the 2011 Prevent Strategy.

Democracy

Students actively participate in democratic processes through the Student Parliament. We also regularly run student voice in a range of formats, ensuring that all voices are heard and directly impacting the development of the academy's culture, climate, and resources.

The rule of law

Students encounter the importance of rules and laws in their daily activities through our high expectations and behaviour curriculum. Students are aware of rules and laws inside and outside of school and the consequences of not following them. We work with external authorities such as the Safer Schools Partnership Officer, police, fire services, and NHS to reinforce these lessons. We have a range of displays around school to communicate such information for example, our protected characteristics posters.

Individual liberty

Students are encouraged to express opinions, make informed choices, and take on leadership roles through charity work, sports leadership, and peer support, fostering a sense of personal freedom and responsibility. Students have freedom to choose from a range of option subjects at the end of each key stage. We also have a strong anti-bullying agenda with ambassadors in place and a set of mantras to promote individual liberty.

Mutual respect

Respect is a fundamental value at our Academy, reflected in daily interactions, class discussions, and special events such as Black History Month and International Women's Day. We are proud to have a diverse community and offer a range of clubs/groups e.g. Allyship, providing Students with opportunities to promote mutual respect within the school community.

Tolerance of those of different faiths and beliefs

Religious Education is delivered to all year groups as part of our compulsory curriculum, assemblies, and community engagement. Students gain an understanding of different cultures and beliefs, fostering tolerance and encouraging a deeper appreciation of diversity.
